

MODERN SLAVERY ACT

Introduction

This policy sets out Autoclenz actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. In the light of the general law on employment and human rights and more specifically, the Modern Slavery Act 2015, the Group is absolutely committed to preventing slavery and human trafficking in its corporate activities and to ensuring that its supply chain is free from slavery and human trafficking.

Organisational Structure and Supply Chains

This policy covers all the activities of Autoclenz. It governs all our business dealings and the conduct of all persons or organisations with whom we contract directly or who we appoint to act on our behalf.

We expect all who have, or seek to have, a business relation with Autoclenz, and/or any member of our Group, to familiarise themselves with our anti-slavery policy and to act at all times in a way which is consistent with our anti-slavery policy.

Responsibility

The HR Department will liaise with other relevant departments such as the Operational and Administration Teams to ensure that risk analysis and investigations/due diligence in relation to modern slavery and human trafficking is carried out as required.

HR will ensure that employees receive adequate and regular training on the issue of modern slavery so that everyone understands and complies with this policy.

Autoclenz encourages all its workers, customers and other business partners to report any concerns related to the direct activities of the organisation, this includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. We endeavour to make it easy for employees and sub-contractors to make disclosures, without fear of retaliation, via our Helpline at helpline@autoclenz.co.uk and the nature of the complaint will determine the Group's next course of action.

We endeavour to carry out our own recruitment activities and we carry out appropriate background checks. Personnel responsible for the recruitment activities within Autoclenz are advised to adhere to this policy by ensuring that strict verification of potential employees/sub-contractors right to work is carried out.

Awareness & Performance Indicators

As well as training employees, the Group will raise awareness of modern slavery issues by e-mailing the Group's anti-slavery and human trafficking policy to all employees as well as it being made available on the Group's Intranet and Website. We expect employees to refer to this policy and understand what is required of them in relation to modern slavery.

This policy on modern slavery will be communicated to all suppliers, contractors and business partners at appropriate points during our business relationship with them and reinforced as appropriate thereafter.



Grahame Rummery
1st September 2018



AN ALLIANCE TO ENSURE A GREATER CUSTOMER EXPERIENCE

Valeting

Prestige
Valeting

Imaging

Cosmetic
Repair

Delivery &
Collection

Premises
Cleaning

Customer
Experience