



ENVIRONMENTAL & SUSTAINABILITY POLICY

React, are committed to operating their business to reflect the best environmental practise and sustainable development in a manner, which recognises the need for using its resources responsibly and so ensuring continuing benefits for its stakeholders in the future.

Throughout our operations we will regard compliance with the law as a minimum standard to be achieved.

Sufficient physical and financial resources will be made available by the company to enable this policy to be fully implemented.

The key objectives of this policy are as follows;

- ❑ To take environmental considerations into account throughout all of our operations
- ❑ To meet all relevant UK and European regulatory requirements and agreements.
- ❑ To support continuous environmental improvement by establishing and measuring the significant environmental impacts of our operations
- ❑ Set realistic measurable targets for performance improvements and monitor progress against those targets
- ❑ To reduce energy and resource consumption by promoting effective and efficient reduction in methods consistent with best practise and in line with the waste hierarchy.
- ❑ To ensure that environmental factors are properly assessed, together with other issues, when key decisions are taken regarding new services and procedures.
- ❑ To avoid the use of toxic materials where they are not essential for operational use.

- To engage with stakeholders on environmental issues, including the integration of environmental factors in our relationship with key suppliers and contractors.
- To ensure that all employees have a good understanding of environmental issues in relation to the business and the community, and are trained appropriately.
- To fully promote React as the best ecological and toxicological choice for a waste management operation.

Key management aims will be to optimise the use of utilities for all business operations.

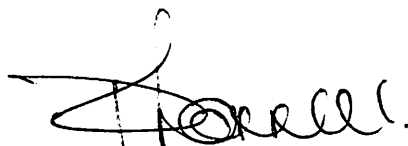
Ultimate responsibility for policy implementation across the business lies with the React Director.

Operational Management have been given responsibility for implementing this policy.

Awareness training and communication are key aspects within a package of objectives. These objectives are integrated into a structured programme of management practises and procedures, which will underpin our commitment to responsible sustainable development and environmental issues.

This policy will be subject to review to ensure it meets the needs of the business and its stakeholders.

Deryck Worrall

A handwritten signature in black ink, appearing to read 'Deryck Worrall', written over a horizontal line.

React Director

January 2011